

STUDENT MINISTRIES PASTOR

Detailed description, description, expectations and requirements

Personal Life

- You are expected to model an authentic relationship with God and participate as an active member of LifePointe Christian Church.
- Obey God's Word and the leading of the Holy Spirit
- Attend worship services regularly
- Connect with other church families
- Practice Biblical stewardship as a habit/discipline
- Pray for the church
- Loyal, with unquestionable integrity and trustworthiness

Key Relationships

You report to the Senior Pastor. You regularly interact with entire staff in order to facilitate good communication and coordination. You regularly work with your volunteer staff along with other Ministry Leaders and the Team Leaders in the church.

KEY RESPONSIBILITIES

You are expected to:

1. Develop adult and student leaders and build effective ministries and teams.

- You are responsible for implementing a strategy that develops and trains students and adult leaders to serve in the Student Ministries.
- You are responsible for developing a comprehensive strategy for small groups (within your ministry).
- You make sure adult and student leaders well equipped, highly motivated and working together in teams to fulfill our mission and vision.

2. Teach occasionally at LifePointe's main weekend services.

3. Provide oversight for volunteer Ministry Leaders.

- You are responsible for recruiting and supervising the volunteer ministry leaders in the Student Ministry.
- Meet regularly with each leader as appropriate.

4. Oversee the Evangelism/Outreach of Student Ministries

- Ensure the overall expansion and growth of student ministry programs through creative, God-honoring outreach-oriented programming, events and services
- Develop and implement promotional strategies within the ministry
- Participate weekly on local junior high and senior high school campuses

5. Attend and actively participate in weekly staff meetings

6. Develop and Coordinate weekly Student Ministry gatherings

- Serve as primary leader / teacher at weekend and mid-week services, ensuring services are attracting, high energy and seeker friendly
- Coordinate all programs and activities providing opportunities for outreach, fellowship and spiritual growth for students
- Willing to use teaching, music, drama, video, games, and other media and means to reach students in order to develop them into fully-devoted followers of Christ

7. Provide missions and service projects throughout the year for your ministry

8. Participate in general Pastoral duties as deemed necessary

9. Allow this job description to be a 'working' document that can change

Attitude and Effort:

- You are responsible to give your best and to do your work with excellence.
- You are expected to openly, lovingly, and persuasively express your convictions, ideas and even concerns in appropriate settings.
- You are expected to deal with conflict lovingly, honestly, promptly and only with those involved.
- You are expected to have a flexible attitude in the face of changing moods, plans, and directions common to working with students and parents.
- You are expected to display a personal aptitude for spiritual, emotional, social, and physical wellness.
- You are expected to maintain a professional demeanor, servant's heart and "can-do" attitude.
- You are expected to set a consistent work schedule in conjunction with the Senior Pastor and staff. As a pastor at LifePointe Christian Church you are expected to invest 45 to 55 hours per week in work and ministry. This time frame includes church, your small group attendance, and various late night calls, etc. You should communicate changes in that schedule to the Senior Pastor and you should come to work on time with a positive and encouraging attitude and with a servant's heart. You should expect the same from your teams.

What we're looking for in a Student Ministries Pastor:

1. Spiritual Sensitivity

- a) Integrity – first and foremost
- b) Daily connection, devotion & love for the Lord
- c) Strong commitment to the Lordship of Jesus Christ
- d) Servant's heart
- e) Team player

2. Experience

- a) Proven track record
- b) Excellent communicator who knows and effectively communicates to his audience
- c) Starter and developer of teams
- d) Developer of leaders
- e) Technologically up to date

3. People Skills

- a) A people encourager
- b) Strong relational skills
- c) Ability to develop & strengthen community
- d) Clear and effective written and verbal communication
- e) Willing and able to resolve conflict

4. Thinking outside of the box

- a) See impossibilities as opportunities
- b) Innovative & creative
- c) Solution oriented
- d) Willing to do anything but sin to reach lost people

5. Attention to detail

- a) Organized and able to multitask and keep schedule, appointments, etc.
- b) Able to make and execute a plan
- c) Completes tasks in timely, systematic fashion
- d) Develops systems and structures for effective student ministry

6. Take us to next level

- a) Visionary
- b) Build health teams

- c) Elevate your whole team to maximize their God-given gifts, talents and abilities
- d) Recruit and resource new people into student ministries
- e) Make disciples of students

7. Education and other skills

- a) Bachelors or higher
- b) Strong communication and writing skills
- c) Demonstrable leadership skills and abilities
- d) Self-motivator
- e) Professional appearance and demeanor
- f) Positive attitude and positive approach to problem solving
- g) Team player with leadership and teaching skills

ADDITIONAL OPPORTUNITIES:

For those of you who are athletically inclined: the Sacramento area is a great place to develop a relational style ministry through the utilization of the “outdoors.” Elk Grove is a “sports community.” You can utilize “athletics/sports” in a powerful way to impact student’s lives. Wakeboard/waterski at one of the many area lakes or the “delta.” Fishing trips. Bike riding trips. Mountain bike or motorcycle trips. Whitewater rafting trips down the Sacramento and American rivers. Backpacking trips in the Sierras. Trips to Lake Tahoe. The possibilities are endless. If you are athletic in nature and see the value of utilizing sports/athletics to build into the youth, LifePointe could be a place for you!

Our vision at LifePointe is grand and the opportunities to grow and develop as a leader are enormous. We have a great team of staff, elders and church members who are looking for just the right person who has a servant’s heart and who wants to help LifePointe accomplish God’s vision for this church. Do you feel like you might be that individual?